

Personal Conduct Commitment

Accountability: To make your outreach an enriching experience, it is imperative that everyone respects each other. Each Serve Team must have a designated Team Leader who is responsible for a team member's conduct during their stay. Each team member should have a direct reporting relationship to the Team Leader. The Team Leader is responsible to WGO to insure ministry policies and directives are observed by all team members. In the extreme case that a team member would refuse to follow WGO policies and directives, WGO reserves the right to send him/her home at the expense of the individual or the sponsoring church.

Gifts to Children NOT under the care of WGO: please follow WGO staff instructions regarding giving gifts in Honduras and Belize. Although team members are often generous in their desire to give to the children or adults they meet at the Serve Team site, we know that is not in the best interest of those we are serving. We ask that you commit to not giving candy (too many dental problems already) money or gifts.

Gifts to children and young people under the care of WGO: Monetary gifts to children at Rancho Ebenezer are possible through our WGOKids Child Sponsorship program. You can make a financial donation on any child's behalf to WGO. No gifts are to be given directly to any person under the care of WGO. **Because of its importance to the well-being and development of the children that WGO cares for, Serve Team members who are found to have provided personal gifts of any kind, material or financial, or have exchanged personal information (i.e. emails, addresses, Facebook info, phone numbers) may be sent home at their own expense or not be allowed to return to WGO facilities.**

Gifts to Honduran and Belizean Staff: It is important that you not engage in any kind of support (outside of recognized and approved programs), helps, or even exchange email addresses, Facebook or physical addresses with our national staff, translators or medical professionals during your stay or after your return, as it violates **their terms of their employment**. Our national staff members are paid employees. This policy is in place to help guard against the cultural complications that occur among the employees, and between the employee and WGO, when other sources of compensation are offered without full knowledge of the impact it has on the ministry and its staff. For this reason we are very diligent in setting a policy that addresses this and are serious about both the team member and the WGO staff member in adhering to this policy. Any financial gift that they receive puts their job at risk because they know that they are violating ministry policy. Please report any solicitation made to you by Honduran or Belizean employees to the WGO leaders.

Dress: Please dress modestly. In order to remove barriers to ministry and to protect the reputation and privilege of WGO to minister, please adhere to the following guidelines.

All days: No tank tops, spaghetti straps, halter tops, low cut tops, see-through clothing, t-shirts exposing the navel.

No exposed tattoos, or bandanas should be worn—these are synonymous with gangs in Honduras.

Men must not wear earrings. Women may wear earrings.

No body piercing may be worn by anyone while in partnership with WGO.

No torn jeans, running shorts, short shorts or tight clothing such as yoga pants.

Knee-length shorts are acceptable.

No bare feet, except in bunkrooms and bathrooms.

Sunday: Men should wear nice long pants and nice collared shirt.

Women should wear a dress or skirt that at least covers their knees, or nice pants with a modest top.

Days at Serve Team worksite:

Men and women should wear WGO's scrubs, or jeans. We suggest women wear a tank top under the scrub top.

No Smoking or Drinking of alcoholic beverages is allowed while on this outreach or while being a guest at any WGO facility. We are asking this because you are representing our ministry, even on airplanes and at airports. Regardless of where you are in your walk with the Lord or what your feelings are about these practices, they can be deeply offensive. This practice could expose World Gospel Outreach to great risk of losing its reputation and effectiveness. WGO is here by the invitation, not by right, and can be asked to leave at any time. Thank you for your cooperation!

WGO staff will expect team members to comply with this conduct policy.

If you are in agreement with this page you should sign on the Liability Release Form.